

STRATEGIC PLAN 2014- 2017

MISSION STATEMENT

The Association of Burundian Community of South Australia aims to serve the interests of all Burundians and other Africans, and teach leadership to other African communities in South Australia to build a united and vibrant community that can make a positive contribution to our multicultural society.

VISION

We, the Association of Burundian Community of South Australia, seek to be known as an independent organisation. We aim to:

- Address the needs of all Burundian Australian people and other Africans in a professional manner.
- Be committed to best practice and innovative work to build a stronger Burundian community in South Australia that can positively contribute to the social, cultural and economic growth of Australia.
- Assist the Burundian community to integrate into Australian multicultural society.
- Be committed to best work practice in developing a cohesive infrastructure and ownership of a community centre.
- Be recognised by all government and non-government organisations as the peak organisation for addressing settlement and social issues associated with the Burundian community and other Africans in South Australia.
- Be a leader in relation to humanitarian settlement, innovative client practice and community development among new and emerging communities.

VALUES

We strongly believe in upholding the following values when conducting our work:

Respect: We believe that our clients deserve the utmost as persons, regardless of their beliefs, customs, physical, mental or legal situation.

Social justice: We believe that everyone is equal. Our core business is to assist the most disadvantaged people in our community.

United: We endeavour to uphold the united spirit in our community in achieving the Association's vision.

Integrity: We value honesty and will conduct ourselves with the highest ethical standards.

Partnership & teamwork: We believe that the best outcome for our clients and our workers is achieved through teamwork both among our workers and with other agencies.

OBJECTIVE 1: COMMUNITY DEVELOPMENT

The Association will continue to improve the office with appropriate office equipment and continue its quest to develop a stable, localised and affordable community centre.

Key activities

1.1 The Association will develop a project for the Burundians to have their own community centre. This will be done by developing an appropriate procedure [such as researching possible locations and costs] and then starting a campaign to engage the Burundian community for the project.

1.2 The Association will apply for grants in order to purchase or update community equipment, and projects.

1.3 The Association will build partnerships with other organisations for the sustainability of its office

Key indicators

- *2.1.1 Appoint a subcommittee to take on this challenge*
 - *Develop an action plan to explore feasibility and implications of having a Community centre*
 - *Develop an engagement strategy to involve community members*
 - *Strategy to raise the level of paid members*

- *Develop a database of all people of Burundian background in Adelaide*
- *Develop a list of supporters of the Burundian community [non-Burundians]*

2.2.1 Apply at least 4 grants per year

- *2.3.1 Maintain current relationships with LCC, Playford Council, Housing SA, ARA, VCSA, CCSA, Rwandan Association*
- *2.3.2 Search for another key partner during 2014*

OBJECTIVE 2: SERVICE DELIVERY

The Association of Burundian Community of South Australia will continue to provide assistance and support to Burundian people and other Africans living in South Australia in order to promote their wellbeing.

Key activities

2.1: Provision of drop in centre services for casework needs

- *Open a drop in Centre at ABCSA office*
- *Recruit volunteers/staff to provide services in drop in centre*
- *Provide life skills sessions*

2.2: To advocate on behalf of and provide activities for Burundians and other Africans for settlement issues in order to enhance their self-esteem and independence

- *Making assessment and referrals*
- *Community consultations*
- *Provision of information of the services available*
- *Home and school visits*
- *Workshops*
- *Community garden*
- *Women's shed and Men's shed*

KEY INDICATORS AND PERFORMANCES

2.1.1 Set up the opening hours of ABCSA office

- *Open the ABCSA 4 days per week*
- *Advertise volunteer positions/ staff if needed*

2.2.1. Plan and perform activities at the office

- *Develop a referral system*
- *Organise information session at least 5 per year*
- *Have a community garden by the end of this year 2014*
- *Set up a database/ collecting information*

Objective 3: Promotion and Cultural Preservation

The Association will link to different groups in the Burundian community to assist and empower them in their cultural activities to enrich the multiculturalism of South Australia.

Key activities

3.1 The Association will set up a database of Burundian community groups (such as the drummer and women's groups) and liaise with them to assist them to secure funding and to promote their cultural activities.

3.2 The Association will organise cultural events for the Burundian community such as Independence Day. This will assist Burundians to understand their cultural heritage.

3.3 The website, flyers and brochures will be updated so members are kept up to date with the activities of the Association.

KEY INDICATORS AND PERFORMANCES

3.1.1: Appoint a committee to record community members and other individuals as supporters of ABCSA

- *Create a date base for Burundians which will include details of the person*

- *Create data base of Burundian community groups*
- *Visit and contact all community groups*
- *Apply of 2 grants in partnership with other community groups*

3.2.2: conduct at least 2 community event per year

Contact the community groups to join in organising the community events

Objective 4: Fundraising

The Association will develop and implement fundraising events/activities in order to sustain the activities of the Burundian community.

Key activities

4.1 The Association will work collaboratively with Burundian cultural groups (such as the men's drummer and women's dancing groups, and choirs) to organise fundraising events. These groups will be invited to perform in fundraising events.

KEY INDICATORS AND PERFORMANCES

- *Conduct and organise at least 2 fundraising events per year*